

## About us

The partnership, Seemann, Kalker & Partners (SKP) was founded in 2001 by accountant, Jürgen Seemann, and Norbert Kalker, accountant / auditor in the University and Hansestadt Greifswald. After Dipl.-Finw. (FH) accountant, Sylviane Schrenke, the two newest additions to the partnership are Dipl.-Kaufmann, Christian Pantke, and Christoph Guse, both of whom started their professional careers as tax advisors at SKP.

Following the establishment of new branches and offices in Wolgast, Bad Oldesloe and the seaside resort town of Heringsdorf, 25 partners and employees are currently working within the partnership. In cooperation with accounting firm, Fides-Treuhand GmbH & Co. KG, and law firms, Bohm-Jaap & Kollegen Rechtsanwälte GbR and Becker & Jaap Rechtsanwalts-gesellschaft GmbH, SKP is optimally positioned for all branch-specific legal areas. The main focus of the cooperation agreements are on holistic consultations in the area of business succession, taking into account all aspects of family law, commercial law and tax law, as well as providing legal advice on company start-ups, company acquisitions and company transformations.

The core business of SKP is the taking over of financial and payroll accounts (including building industry subsidies), the preparation of annual statements of accounts and tax declarations, including related tax and business consultations. Not only has the wage sector in particular evolved into an ever-expanding range of advisory services through permanent legislative changes and complications, but also transnational legal transactions and tax law questions are occurring more frequently than a few years ago.

For years due to the increasing shortage of skilled personnel in the region, Seemann, Kalker & Partner have been focusing on internal training and advanced training. In the past, many school leavers had the opportunity to pursue challenging apprenticeships as tax advisors in various branches of the company, so far always with good to very good outcomes. Many graduates and trainees have also found career opportunities directly with SKP. This ensures the company has a constantly expanding young and qualified dynamic team.

SKP also faces the changing conditions of the labor market. For the majority of younger employees a family-friendly workforce is as important as the salary and working environment when choosing a place to work. SKP has achieved this with family-friendly working conditions. For example, mothers with young children are given the opportunity to perform part of their work from home in so-called home offices. In addition, the introduction of part-time work for some employees has significantly facilitated re-entry into the workforce, particularly after parental leave. Even during maternity leave, the employment relationship may be flexible.

Seemann, Kalker & Partner founded the SKP Employee Participation Administration Company for their employees in the year 2013. Through this, company employees of SKP receive an additional company retirement pension when they enter a well-earned retirement.

In addition to the basic consulting business, SKP participates in a wide range of social, societal, and sporting activities in the region and are active or have active members in a wide range of clubs and associations.